



Corrections News

The Alabama Department of Corrections

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Governor Riley Appoints Richard Allen as New Commissioner of Corrections

***Vernon Barnett to Serve as
Chief Deputy Commissioner***

MONTGOMERY – Governor Bob Riley announced he has appointed Richard Allen to serve as Commissioner of the Alabama Department of Corrections.

Allen served as Chief Deputy Attorney General under three Alabama Attorneys General -- Jeff Sessions, Bill Pryor and Troy King. He is currently an attorney with the Montgomery law firm of Capell and Howard.

"Richard Allen is a can-do person who is eager to tackle this job, reform the system and bring about some needed solutions," Governor Riley said. "He is a valuable addition to what I believe to be the best Cabinet that's ever served the people of Alabama."

"Some have called this one of the toughest jobs in state government. I believe it's the best job in state government and I'm looking forward to the challenge," Allen said.

In addition, Governor Riley named his Deputy Legal Advisor, Vernon Barnett, to the position of Chief Deputy Commissioner of Corrections. Barnett served as lead advisor to the Governor's Task Force on Prison Crowding and was instrumental in developing the package of prison reforms that Governor Riley submitted to the Legislature earlier this year. Those reforms were recommended by a task force the Governor appointed and are supported by judges, prosecutors and victim advocates.

Barnett has served as the Governor's Deputy Legal Advisor since May 2004. He previously served as Deputy Solicitor General and as Assistant Alabama Attorney General from 1997-2004.

Allen served for seven years during the 1960s in the U.S. Army in various command and staff assignments in Vietnam and West Germany. He achieved the rank of Major and resigned his Army commission in 1970 to attend law school. After graduating from the University of Alabama School of Law in 1973, he served as law clerk for then-Chief Justice Howell Heflin on the Alabama Supreme Court.

He retired as a brigadier general from the Army Reserve in 1993, where his last command was the 3rd Transportation Brigade in Anniston. Allen, a native of Decatur, now resides in Prattville.

Allen replaces current Commissioner Donal Campbell, who announced last week he was resigning effective February 28 to pursue other opportunities.

For More On Our New Commissioner, See Page 3



Commissioner Richard F. Allen

Alabama's Prisons Commissioner Resigns

*Samira Jafari
Associated Press*

After three years of battling inmate lawsuits, inadequate funding and even facing jail time for prison overcrowding, prison Commissioner Donal Campbell resigned Friday.

Gov. Bob Riley said in a news release that he accepted Campbell's resignation, which is effective Feb. 28.

Campbell took the post in January 2003 after serving as Tennessee's prison commissioner, inheriting in Alabama an underfunded prison system plagued with overcrowding and lawsuits, including a pending case in which he is under the threat of a contempt citation due to overcrowding.

"The challenges facing Alabama's prison system are well known and have built up over decades, but under Gov. Riley's leadership, the right steps are being taken to face those challenges and reform the system," Campbell was quoted as saying in a

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statement that was issued by Riley's office.

It's unclear whether Campbell was asked to resign. Riley's communications director, Jeff Emerson, would only say the governor accepted Campbell's resignation.

The statement said he was stepping down from the post to "pursue other opportunities," but did not give details. Calls to his office were directed to the governor's office and Campbell could not be reached for comment.

"During his tenure, Donal has maintained a positive outlook in one of the most difficult positions in state government," Riley said in the statement Friday.

However, the commissioner is best known in Alabama for his pleas to the Legislature, in the past two years asking for a half billion dollars to build additional prisons and make more room for a prison system that is stuffed at more than double design capacity with some 27,000 inmates.

To make matters worse, the overcrowding caused a backlog of more than 700 state inmates at county jails, violating a 2003 court order requiring that state inmates be transferred from county jails to penitentiaries within 30 days. Campbell was able to dodge a sentence himself, as a circuit judge weighing the contempt order against him put the pressure on the Legislature to come up with a solution.

Legislators have shot down Campbell's big budget requests each year, saying taxpayers would want to see money spent on issues like health care and taxpayers - not on prisoners.

"He might have been criticized by some, but you have to take into consideration the amount of money the department has," said Lynda Flynt, executive director of the Alabama Sentencing Commission, who has worked with Campbell to come up with ways to alleviate overcrowding.

"He's done the best he could, considering the circumstances," she added. "I wouldn't want that job."

During his brief stint, he garnered support for alternative sentencing programs from several lawmakers, including House Judiciary Committee Chairman Marcel Black, D-Tusculum, who said he didn't expect the resignation.

Sen. Myron Penn, D-Union Springs, chairman of the Joint Prison Oversight Committee, said he believes that Campbell was pushed to step down by the Riley administration.

"I think he was asked to resign," Penn said. "I think he felt restricted in his requests, maybe because there were different

viewpoints in the administration."

"It did come as a surprise," Black said. "I think he made an effort to reduce costs and worked hard to get adequate funding. ...It was a very tough task he was assigned."

Overcrowding wasn't Campbell's only problem, though it was the biggest. He inherited three major federal lawsuits, calling for revamped health care at the Tutwiler

prison for women and the St. Clair and Limestone prisons. While wrapping those up in costly settlements in 2004, another health care suit was filed by inmates at the Hamilton prison for the aged and infirm. That case is still pending.

This year was particularly frustrating for Campbell. The governor's proposed budget only allotted a \$5 million increase over last year's prison budget, despite recommendations by Riley's prison task force committee to adequately fund the Department of Corrections. Campbell initially said a \$250 million increase was needed.

After making a final plea last month to lawmakers for millions more, Campbell said he would try to make do with his funding. But Campbell also said the governor's budget allows for no new prison beds and won't necessarily keep him from having to go to jail on contempt charges for not complying with a court order to remove state prisoners from county jails.

When he was asked by state Rep. John Knight, D-Montgomery, chairman of the House budget committee, if the funding would keep him out of jail, Campbell replied, "I'm not sure I can say that."



Commissioner Donal Campbell

Commissioner Campbell's Letter of Resignation

February 10, 2006

Governor Bob Riley
Alabama State Capitol
600 Dexter Avenue
Montgomery, AL 36130

Dear Governor Riley:

I am grateful to have worked as one of your cabinet members over the past three years! It has been challenging, yet rewarding. You are a great force in leading this State.

As we all know, all things must come to an end, and

that time has arrived for me. With regret I submit my resignation as Commissioner of the Alabama Department of Corrections effective February 28, 2006. I will be returning to my home and family in Tennessee to pursue other opportunities.

You have a group of dedicated and hard working employees in the Department of Corrections, and I am very proud of them.

I want to express my appreciation to my fellow cabinet members; they have all been great to work with.

I wish you and the State of Alabama the best of luck during your next term as Governor.

Sincerely,

Donal Campbell, Commissioner

Prisons Chief Learned Leadership At Decatur Dime Store

By M.J. Ellington, Staff Writer, THE DECATUR DAILY

MONTGOMERY — Alabama's new corrections commissioner said he learned more about leading and managing people as a teenager from his boss at a Decatur dime store than in college or military training.

Gov. Bob Riley appointed Decatur native Richard Allen on Feb. 15 to lead the financially strapped, overcrowded state Department of Corrections — a job that is far removed from the law offices, courtrooms and high-level government and military circles in which Allen previously worked.

The work skills Allen learned as a stock boy at V.J. Elmore in Decatur are useful now in heading the 28,000-inmate prison system.

"He was a sort of taskmaster," Allen, now 64, recalled of Frank Manker, who managed the 5-and-10-cent store in downtown Decatur in the 1950s. "He was hard but fair, and he was a strong early influence of what it means to work hard."

When Riley announced Allen as his pick to follow former Commissioner Donal Campbell, who resigned Feb. 10, the governor described Allen as "a can-do person who is eager to tackle this job, reform the system and bring about some needed solutions."

The three-time deputy Alabama attorney general was a law clerk for the late Chief Justice Howell Heflin at the Alabama Supreme Court. Later, he served as chief legislative aide to Heflin when he was a U.S. senator. Allen retired from the U.S. Army Reserves as a brigadier general.

Allen said his new boss, Riley, used the salesmanship that he learned as a boy selling eggs and chickens in the East Alabama farm community of Ashland.

"He used the old bait-and-switch approach," Allen said.

"He first approached me about another job he said he had in mind."

After thinking it over, Allen told Riley he'd take the job "if you really need me."

Then came the switch.

"The governor said, 'That's well and good, but I've another job where I need you more someplace else,'" Allen recalled. "My initial reaction was that it

may be too hard for me."

Riley prevailed.

On the job since Feb. 16, Allen conceded that it may be the biggest challenge of his career: running an underfunded state prison system operating at double capacity and chronically under the threat of federal court intervention. But he said he's eager to tackle that challenge.

"I'm here for as long as it takes," he added.

Allen said Riley asked him to implement the recommendations of a prison task force.

"He also told me to do whatever is expedient to bring this department into the 21st century."

Step one is a three-tiered plan due to Riley in mid-March.

Allen said the recommendations mandate that he reduce prison overcrowding as required under a federal court agreement and conclude the lawsuit over state inmates housed at county jails, which has long caused friction between the state and local law enforcement.

The two priorities are locked together in a circle of needs with complex solutions that, Allen said, must include increased staffing, facility upgrades and eventually a new 2,000-bed prison.

Some task-force recommendations already in progress will continue as planned.

Within two weeks, the state expects to complete the transfer of more male prisoners to Pine Prairie Corrections Facility, a private prison in Basile, La., where Alabama will then have a total of 500 inmates.

Allen said he also expects the state to explore moving more male

prisoners to a new private prison that Louisiana Corrections Service has under construction in Perry County outside Uniontown. The same company operates Pine Prairie.

An addition to Bullock Correctional Facility at Union Springs will give the department 250 more beds for male prisoners later this spring if money and personnel are available to operate it.

The Legislature is still working on budgets for 2007, but Allen said Riley pledged to work with the Legislature to help find as much funding for corrections as possible.

At 924 job vacancies, Allen said the system is critically short of personnel, partly because of low salaries and partly due to working conditions that put one corrections officer in charge of more than 100 inmates.

In a department linked with the state's pardons and paroles system, community corrections programs and other services, Allen said the needs are many.

His priorities are public safety, corrections officer safety, humane prison conditions, vocational training opportunities for inmates, and spiritual needs.

Allen said details will come later after more time on the job, but one thing is already clear: "The public does not recognize that people in corrections work very hard and are the thing holding this department together."

A graduate of Decatur High School, the University of North Alabama and The University of Alabama School of Law, Allen is married to the former Peggy Harrison of Decatur. They have five children and eight grandchildren.



February 15, 2006 Statement From Richard Allen

I am excited about the prospect of helping Governor Riley attack the many and well known problems with our corrections system. None of the problems faced by the department are insoluble, and with the Governor's support, which he has pledged, and with the support of the Legislature, which I think we can get if we do a good job of presenting our case, we can move the department forward.

The Governor has demonstrated his commitment by giving me one of his top aides, Vernon Barnett, to be my principal assistant. Vernon is a fine lawyer, but more importantly, he was part of the Governor's Task Force on Prison Crowding and has studied the problems of the department for more than a year. He will be an invaluable resource to me.

The Governor has given me very specific marching orders and I intend to follow them. First, he has told me that my priorities are to be: (1) public safety, (2) safety of our corrections officers and departmental staff, (3) to ensure that we provide humane and constitutional conditions of incarceration in all of our facilities, (4) to make sure we provide educational and job training where appropriate, and (5) to ensure that the spiritual needs of those in our prisons are met.

The Governor has directed us to implement the recommendations of this Task Force on Prison Crowding and to resolve the ongoing litigation between the department and the counties and sheriffs over the State prisoners currently held in county jails. He has also given us a broad mandate of doing whatever is necessary and expedient to bring our corrections system into the 21st Century.

The Governor has told us what to do, but not how to do it. I know there are many professional and highly skilled employees working in the Corrections Department who know how to address these problems and I intend to solicit and listen to their advice.

Finally, the Governor has directed that within 30 days we present him a plan detailing how we will proceed. The plan is to have three phases, short-term, meaning things we are going to accomplish this fiscal year, mid-range, meaning things we will accomplish in the next two to three years, and a long range plan for things that will require more time to implement. We will begin working on this plan immediately and will present it to the Governor on time.



Governor Riley Details Expectations

In a letter to Allen, Governor Riley detailed his expectations for ADOC. Excerpts from that letter along with a summary of recommendations from the Task Force on Prison Crowding are as follows:

Governor Bob Riley
Excerpt of Letter
February 15, 2006

Dear Richard:

... In performing your duties as Commissioner, I expect you to give priority to the following: (1) public safety; (2) the safety of Corrections officers and other departmental staff; (3) the provision of conditions of incarceration that are both constitutional and humane; (4) the provision of educational opportunities, and vocational and job training where appropriate; and (5) seeing that the spiritual needs for those in your charge are met....

As Commissioner, you are to implement the necessary reforms within the ADOC to facilitate the full implementation of each of the reforms set forth in the Task Force report, and to take such other steps as may be necessary and expedient to bring our corrections system into the 21st century.

I also want the litigation between ADOC and the counties and sheriffs to be resolved as soon as practical.

... Within 30 days hereof, you will submit to me a specific plan for the implementation of the necessary reforms. This plan is to include short-term (1 year), and mid-term (2 -3 year), and long term (3-5 year) goals and a summary of how these goals will be achieved.

... Because there is no real margin of error in this effort, I pledge that you will have full access to me and this administration as well as our full support. This support will include resources that are at my disposal or those that can be obtained from the Legislature to ensure that the necessary reforms are achieved.

Signed,

Bob Riley, Governor

Summary: Task Force on Prison Crowding

- ★ Sentencing Reform Legislation
 - ☆ Responsibility: Governor's Office (Vernon Barnett) and Sentencing Commission
- ★ Improve Criminal Justice information system and data exchange
 - ☆ Responsibility: ADOC, AOC, and ACJIC
 - ☆ Components:
 - ☆ Legislation
 - ☆ Free exchange of criminal history
 - ☆ Electronic pre-sentencing reports for all felonies



Governor Bob Riley visits ADOC Central Office speaking to employees as new Commissioner Richard Allen conducts initial staff briefing on March 1, 2006.

- ☆ Develop modernization plan
- ☆ Obtain funding for hardware and software to support plan
- ☆ Implement Plan
- ★ Alternative Means of Punishment and Correction
 - ☆ Technical Violators Center
 - ☆ Responsibility: Pardons and Paroles and maybe ADOC
 - ☆ Transition Centers
 - ☆ Responsibility: Pardons and Paroles and ADOC
 - ☆ Expand Community Corrections
 - ☆ Responsibility: ADOC and Counties
 - ☆ Consolidation of Community Based Services under single department or agency
 - ☆ Responsibility: Governor's Office, ADOC, Pardons and Paroles, and AOC
 - ☆ Constant Review of Potential Paroles
 - ☆ Responsibility: ADOC and Pardons and Paroles
- ★ Expansion of Prison Industries and Full Utilization of Work Release Beds
 - ☆ Comprehensive review of current prison industries, work programs, and educational or rehabilitation programs, including needs and risk assessment of all prisoners that are participating, or have
 - ☆ Responsibility: ADOC
 - ☆ Expansion of Prison Industries
 - ☆ Responsibility: ADOC (as well as the Governor's Office)
 - ☆ Enlist private industry to work inside ADOC facilities
 - ☆ Responsibility: ADOC and Governor's Office
- ★ Hire additional Correctional Officers and develop incentive programs
 - ☆ Responsibility: ADOC and Governor's Office
- ★ Salary of ADOC Correctional Officers increased to pay rate and grade comparable to other law enforcement
 - ☆ Responsibility: ADOC, Governor's Office, and State Personnel Department

- ☆ Establish Pre-Release On-Site Work Centers
 - ☆ Responsibility: ADOC and Post Secondary Education Department
- ★ Construction of Additional Beds
 - ☆ Short-term strategy
 - ☆ Continue to use out-of-state private facilities
 - ☆ Responsibility: ADOC and Governor's Office
 - ☆ Use private prisons in-state (Perry County Facility)
 - ☆ Responsibility: ADOC and Governor's Office
 - ☆ Long-term strategy
 - ☆ Contract with some entity to build 2,000 plus bed state-of-the-art facilities on lease/purchase arrangement
 - ☆ Responsibility: ADOC and Governor's Office
- ★ Drug Treatment
 - ☆ Provide adequate administrative support for drug treatment
 - ☆ Responsibility: ADOC
 - ☆ Establish a modern efficient management system
 - ☆ Responsibility: ADOC and Post Secondary Education Department
 - ☆ Require specific education and clinical training for all SAP Counselors and Specialists
 - ☆ Responsibility: ADOC, Mental Health, Department of Post Secondary Education
 - ☆ Get all ADOC Substance Abuse Programs and Professionals certified
 - ☆ Responsibility: ADOC

State Combined Campaign Results

The 2005 State Combined Campaign concluded on December 31, 2005, and raised more than \$624,000 (104.05% of the goal). The Department of Corrections alone raised \$23,508, which is the highest amount ever raised by this department. You are to be commended for your contributions and your support of this program.

Listed below are the top contributors of the ADOC Chapter of the campaign:

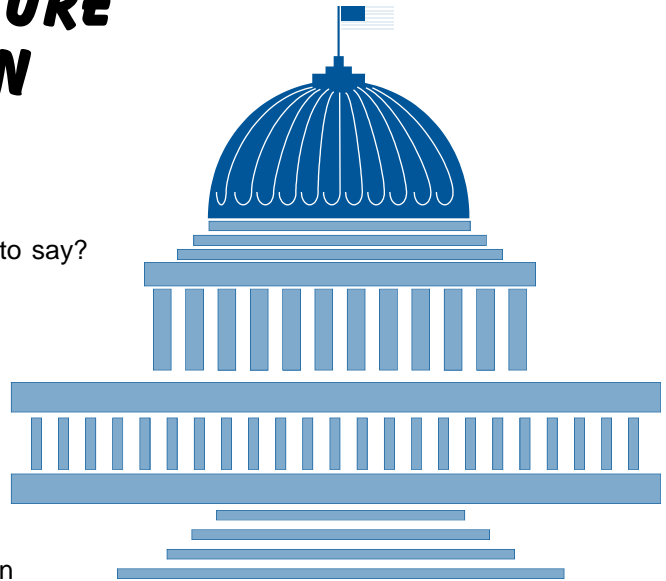
Easterling C. F. \$3,427 1st Prize
 St. Clair \$2,443 2nd Prize
 Draper \$2,338
 Bullock \$2,050
 Staton \$1,705
 Elmore \$1,248
 Ventress \$1,189
 Limestone \$1,075

Congratulations to all of you for helping to make this the campaign the most successful campaign ever.

Donal Campbell
 Commissioner

JUDGE URGES LEGISLATURE TO DEAL WITH PRISON OVERCROWDING

Samira Jafari, Associated Press



MONTGOMERY, Ala. (AP) — A circuit judge weighing a contempt order against Alabama's prison commissioner put the pressure on the Legislature Wednesday to alleviate longstanding prison overcrowding and eliminate inmate backlogs in county jails.

"Ask the legislature to expedite this. ... The eyes are on them," Circuit Judge William Shashy told attorneys as he delayed ruling on whether the commissioner should be held in contempt.

The judge did not immediately set a date for a ruling, but his discussion with attorneys indicated that he may wait until after the legislative session, which begins Jan. 10 and continues through most of April.

A 2003 court order requires that state inmates be transferred from county jails to penitentiaries within 30 days. However, there are currently 794 state inmates who have been in county jails longer than the grace period, leaving counties and sheriff's departments to carry the brunt of the costs, said Ken Webb, an attorney representing counties and their law enforcement in a class-action lawsuit filed in 1992.

Webb argued Wednesday that Commissioner Donal Campbell should be held in contempt for violating the order.

Neither side disputed that there is a backlog at the jails, but Campbell's attorneys claimed that he can not be held in contempt if he does not have enough funding to fix the problem.

"This is a question of resources — we have too many inmates for the resources we have," said Assistant Attorney General Scott Rouse.

Shashy, expressing frustration with the arguments, said the prison system could not ignore the law, but he asked the attorneys for ideas.

"If you can't be held in contempt,

what am I supposed to say?

...I can't ignore the law," Shashy said.

Ken Wallis, legal adviser to Gov. Bob Riley, reminded the judge that the governor's appointed task force on prison overcrowding had developed a series of bills to be introduced in the legislative session that specifically deals with the problem.

The task force recommended the Legislature pass voluntary sentencing guidelines, which tighten possible sentence ranges for drug crimes and nonviolent offenses. Other suggestions include alternative means of punishment, such as transition centers and community corrections; expanding prison industries; building more prisons; and drug treatment.

In a recent AP survey answered by 91 percent of the Senate and 73 percent of the House, 56 percent of the senators support the sentencing guidelines, which were approved in the House and the Senate Judiciary Committee before the bill died on the last day of the regular session. Sixty percent of the House also support the measure.

"I think at the end of the six months you would not have the problems you have today," Wallis told the judge.

Attorneys for the plaintiffs asked Shashy to take a tougher stance against the prison commissioner and the department, saying the judge should order the prison system to take in all its inmates who have remained in county jails for more than 30 days by the end of the month — an idea Shashy believed would cause "chaos."

Webb said recent governors have

promised reform, but overcrowding remains a problem more than a decade later.

"We've heard for the past 14 years that things will get better," Webb said. "They all said things will be different in the legislative session."

Shashy has a long history with the dilemma since the lawsuit was filed in 1992.

The parties agreed on the 30-day limit in 1998 and, three years later, the judge held then-Commissioner Mike Haley in contempt for the inmate backlog at the jails. He also began fining Haley \$26 per day for each inmate held in county jails longer than 30 days.

The total eventually reached the millions by the time Campbell replaced Haley in January 2003, though the Alabama Supreme Court ruled last year that the commission can't be fined.

The court did uphold the 30-day grace period.

Webb emphasized that Haley had \$117 million less in his budget, 1,800 fewer beds and 169 fewer personnel than Campbell and that Haley was still held in contempt.

Campbell's attorneys responded that the rate of inmates entering the system outpaces their space and budget to take them in. The prison system is at more than double capacity, with 27,000 inmates.

Legislators Hold Prison Solutions

*An Editorial From
The Montgomery Advertiser*

We doubt if the average citizen would be too upset with Montgomery County Circuit Judge William Shashy if he ordered every Alabama legislator sent to jail for contempt of court for failing to adequately fund Alabama prisons.

Shashy probably would be exceeding his legal authority to do so, so we are not seriously proposing such a solution to the long-running problem of state prisoners being held for too long in county jails because of prison overcrowding.

But we suspect the thought of locking up the entire Legislature at least has occurred to the judge, who has every reason to be frustrated with lawmakers as well as state prison officials and the governor.

The state is clearly in violation of a standing court order to get state prisoners out of county jails within 30 days of their convictions. But the state prison system, which houses twice the number of prisoners its facilities were designed to hold, simply doesn't have room for them.

On Tuesday the judge chastised state prison officials for not using about 800 empty work release beds to house the hundreds of state inmates whose transfers from county jails are overdue.

But Richard Allen, the prison commissioner who has been on the job for just a day, was right when he pointed out to the judge that these beds are not suitable for these particular inmates.

It would place the public at risk simply to move the backlog of prisoners from county jails to work release beds in centers that do not have adequate security. Not just any prisoner can be placed in a work release center. They must be adequately screened to ensure they are not a threat to the citizenry.

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INMATES HEADED TO LOUISIANA

Male prisoners are on way to private detention center to ease crowding here
Tuesday, February 14, 2006

CARLA CROWDER

News staff writer

The Alabama Department of Corrections began transferring male inmates to a Louisiana private prison Monday, days after an ex-supervisor there was convicted in federal court for beating an inmate and trying to cover it up.

Alabama will pay Louisiana Corrections Services \$29.50 per inmate per day, the cheapest proposal the state received. The emergency contract was needed to create space in state prisons for prisoners who have been sentenced but remain in county jails, in violation of a court order, said Alabama prisons spokesman Brian Corbett.

Up to 500 Alabama male prisoners eventually will be transferred to Pine Prairie Correctional Center in Evangeline Parish, which is 515 miles from Birmingham. So far, 140 medium-security prisoners have been moved from the Bibb Correctional Facility to Pine Prairie.

On Friday, a Louisiana jury convicted former Pine Prairie Capt. Gilbert Self on criminal civil rights violations and witness tampering for the 2003 beating of a Cuban national being held on immigration violations. Prosecutors said he repeatedly punched the man, slammed his head into the floor and kicked him in the ribs. He later asked men he supervised to file false reports and asked a nurse to falsify medical records. Self, 51, has been fired.

The Alabama DOC has contracted since early 2003 with another LCS prison. The South Louisiana Correctional Center in Basile houses 311 female prisoners at total costs approaching \$10 million since the start of the contract.

Four guards there have run into legal trouble, as well. In May 2004, a grand jury indicted the men for malfeasance in office related to accusations by an Alabama inmate that the men had sexually assaulted her. Efforts to reach the prosecutor in that case were

unsuccessful.

Corbett said LCS was chosen because the company offered the lowest price. It costs Alabama about \$32 a day for each inmate locked up in state-run prisons.

Private prison opening:

The Lafayette, La.-based LCS has joined with Perry County officials to operate Alabama's first private prison, outside Uniontown. It is slated to open in a few months. State officials say there is no agreement between the Alabama DOC and LCS to house state prisoners there.

But the latest contract barely dents the population problems faced by the Alabama DOC. State prisons remain at about 190 percent of capacity.

The prison system has faced escalating pressure from county sheriffs who've been housing hundreds of state prisoners. Late last year, the counties asked a Montgomery judge to hold Corrections Commissioner Donal Campbell in contempt of court for his failure to follow a long-standing court order that requires the DOC to accept sentenced prisoners within 30 days.

Campbell has countered that he cannot follow the order because he has no space for all the prisoners being sentenced by county judges. DOC reduced the county jail backlog from 1,600 in early 2003 to zero in 2004, in part through speedy paroles for nonviolent prisoners. But the numbers have crept back up to about 640, Corbett said.

"The backlog has previously been addressed and brought down to zero, for more than a year," he said, "but with the numbers back up there and pending litigation, it initiates the need for immediate housing." He said more than 2,100 inmates remain in county jails.

Campbell, who resigned last week had clashed with Gov. Bob Riley's administration over his pleas for more money to build new prisons, will remain on the job until Feb. 28.

Corbett said the emergency contract has been in the works for a while and is unrelated to Campbell's resignation.

Prison Reform Bills Clear House Logjam

By Mike Linn, Montgomery Advertiser

The Alabama House on Tuesday passed eight bills in Gov. Bob Riley's prison reform package, despite criticism from some black members that the legislation would actually increase prison overcrowding and unfairly targets the poor.

The legislation, which faces Senate action before becoming law, would triple the maximum fines for those convicted of felonies and some misdemeanors, narrow large sentencing gaps that allow for inconsistent sentences and force judges to use a person's out-of-state driving under the influence convictions and driving record to enhance sentencing.

Rep. Marcel Black, D-Tusculum, who sponsored many of the bills, said the legislation approved Tuesday alone can't solve the state's prison overcrowding problem.

"Like any major problem, very few if any are solved immediately," he said after the House adjourned. "This is a step down that road."

Black said one of the bills, which passed 94-0, would help ease overcrowding because it would provide judges with more strict and consistent sentencing guidelines from court to court.

But many of the bills recommended by the Alabama Sentencing Commission would actually increase

prison overcrowding, members of the Legislative Black Caucus argued.

"Not a single one of these bills address alternative sentencing, prison overcrowding and rehabilitation," Rep. James Buskey, D-Mobile, said. "We haven't even scratched the surface."

Moreover, increasing fines unfairly targets the poor, said Rep. Alvin Holmes, D-Montgomery. "Of all the problems in Alabama, you all chose to raise court fines to pay Alabama judges. You know who is going to pay these fines: blacks and poor whites."

Holmes postponed the bill, forcing Black to amend it to exclude increased fines for violations and Class C misdemeanors.

Holmes also criticized the DUI bill, saying some states convict suspects for DUI with lower blood alcohol levels than are permissible in Alabama. He also said Alabama has one of the toughest DUI laws in the country.

Despite the critics, Black said the bills would help overcrowding. He said the House has yet to vote on a bill that would allow more nonviolent offenders to serve sentences in work release programs, which would free up prison beds for violent offenders.

Bills passed by the Alabama House Tuesday in sentencing reform package:

Sentencing Standards: The key bill in the package would provide judges with a voluntary list of recommended sentences for various crimes.

Juvenile Records: Would make juvenile and youthful offender

records available to judges and other court officials for use in determining sentences.

Burglary: Clarifies that the crime of burglary is a Class A felony when a person breaks into a building and has at the time possession of a gun. It does not become a Class A felony just because the burglar finds a gun inside the home and steals it.

Fines: Triples the fines for many serious crimes. Bill was amended to leave fines at current level for some minor offenses.

Drug trafficking: Allows judges to fine individuals convicted of trafficking in illegal drugs even if they have been sentenced to life in prison without parole.

Theft: Reinstates process of fining individuals convicted of theft of property in the second degree. Language in unrelated legislation had eliminated the fines.

DUI: Would allow driving under the influence convictions against a person in another state to be used in determining sentence after a DUI conviction in Alabama.

Reports: Requires that pre-sentence investigation reports be completed in all cases and filed in an electronic format.

Bill held over by the House Tuesday:

Residential Facilities: Bill would allow state to deduct up to 45 percent from income of residents living in new residential facilities being established for some parolees.

Legislators Hold Prison Solutions

Continued From Page 7

But county jails are not the proper place for these prisoners, either. Some jails have their own overcrowding problems because of state prisoners who should no longer be there. In addition, the measly \$1.75 per day the state pays local governments for housing these prisoners probably covers far less than 10 percent of the actual cost to local taxpayers to house them.

Shashy is considering a possible contempt order against the state prison commissioner for not abiding by a court order, but neither Allen nor his predecessor are the real problem. That responsibility rests with the Legislature.

For years lawmakers have passed tough-on-crime

legislation without putting up the funding to build and operate the prisons necessary to house those who are convicted and given long sentences.

It is imperative that several reform bills submitted by Gov. Bob Riley that are currently pending in the Legislature be approved during the current legislative session.

While passage of these bills would help relieve overcrowding somewhat in the long term by addressing sentencing reform and related issues, sooner or later the state is going to have to find the funding to build and operate at least one new prison.

But spending more on prisons is not something any elected official seems willing to publicly discuss, much less do, in an election year.



**Association of State Correctional Administrators
Susan M. Hunter Correctional Scholarship Application Form**

Eligibility:

- Student must be the son or daughter of a corrections employee (current full-time, retired, or deceased) within an ASCA-member department of corrections (includes Federal Bureau of Prisons).
- Student must be enrolled full-time in an accredited two-year or four-year undergraduate college or university; or an accredited graduate program.
- Incoming first-time freshman must have a minimum high school GPA of 2.5.
- Enrolled full-time students must have a minimum college GPA of 2.5.
- Graduate students' field of study must be Corrections/Criminal Justice.

☒ Application Procedure/Application Checklist:

- ☐ Complete and return Scholarship Application Form by 4/21/06 (postmarked no later than 4/21/06);
- ☐ Official high school transcript through the fall term of senior year or an Official College/University transcript for those already enrolled;
- ☐ Copy of SAT or ACT scores;
- ☐ Two letters of recommendation (at least one letter must be from a teacher); and
- ☐ Attach essay question response (maximum one page, typed, double-spaced): *Describe your career goals and what this award would mean to the completion of your undergraduate/graduate education; graduate students should include their Corrections/Criminal Justice career goals.*

The following form must be completed in its entirety. Incomplete applications will not be considered.

Name: _____ Social Security No.: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone No.: _____ Email Address: _____

High School or College Grade Point Average: _____

Extra Curricular Activities: _____

Name of College/University you plan to attend or are currently attending: _____

Parent's Name and Title/Position: _____

Name of Institution/Department: _____

Institution/Department Address: _____

By signing below, I understand and agree to abide by the terms of the ASCA Correctional Scholarship Program and verify that all information that I have provided is accurate.

Signature

Date

Return to: ASCA Scholarship Committee
213 Court Street, Suite 606
Middletown, CT 06457

Attach: Official transcripts; ACT or SAT scores;
Two letters of recommendation; and
Essay response.

Cutting Edge Mental Health Programming at Donaldson Correctional Facility

By Rachel Palmore, MHP; Sandra Williams, MHP; Tom Woods, MHP, and Patricia Pace, Psy.D.

The number of mentally ill inmates in America has reached a staggering all-time high. Correctional Facilities have become the unexpected gatekeepers of this burgeoning population. The increasing number of incarcerated inmates has created a number of challenges facing correctional facilities today, namely inmates diagnosed with serious mental illness. Diagnoses of serious mental illness include schizophrenia, psychotic disorders, bipolar disorder, major depression, organic conditions, and persistent-disabling personality disorders. Without proper attention and allocated resources, the consistency of correctional mental health care rapidly deteriorates - opening the door for greater liability, higher suicide risks, noncompliance issues and expensive litigation. This creates a need for customizing services for diverse challenges through direct contracting for mental health service providers, namely MHM Correctional Services. Correctional systems have recognized the importance of coordinating mental health services across the system to include utilization management, providing consistency and continuity of care for inmates, specialized staff training, and program standards.

Mental Health Services (MHS) staff emphasize continuity of care, ensuring mentally ill prisoners reside in the appropriately designated facility and deal with the same staff for extensive periods of time enabling appropriate psychiatric diagnosis, treatment recommendations, medication compliance, and participation in therapeutic programming. MHS stresses the importance of linking mental health treatment to chemical dependency-substance abuse treatment, educational services, and religious programming.

MHS has instituted weekly meetings in which mental health inmates have an opportunity to discuss their illnesses and treatment programming with their treatment team (Psychiatrist, MHP, AT, and MH Nurse). The mental health staff has diligently worked to increase its input into the disciplinary process to minimize stressors by providing consultation for correctional staff on the inmate's capacity to understand disciplinary charges and their ability to handle potential dispositions. MHS also assists in overall management of inmates by providing

interventions to address assaultive and violent behaviors.

The hallmarks of Donaldson's impeccable mental health care are timely and effective access to mental health treatment and innovative service delivery. Inmates access mental health care through oral or written request for care, permitting the appropriate level of care needed from the mental health staff.



Inmates or Security Officers can request services through our Daily Crisis Coverage enabling the inmate to be seen within 15 minutes or less once notified. Inmates in acute crisis (self-mutilation, acts of self-harm) are seen immediately to assist ALDOC in the efficacy of inmate care management.

MHS' specialized programming operates to minimize the conflict between security and mental health inmates by bridging the gap, enabling correctional officers to participate in individual treatment team meetings. Correctional staff are specially appointed and trained for the unique nature of mental health programming. Correctional Officers receive annual

training to identify and deal with seriously mentally inmates in an attempt to avoid or minimize confrontations that would impede treatment. MHS also provides Specialized Mental Health Training, Advanced Mental Health Training, and Clinical In-service Training with ALDOC. A trained security staff is better able to de-escalate confrontations with mentally ill prisoners and have at their disposal alternatives to excessive force. It is crucial to understand the nature and symptoms of mental illness

to enhance the ability of correctional officers to respond appropriately to mentally ill prisoners, an ability which has become increasingly important as the number of prisoners with mental illness has grown in the Department of Corrections. Correctional officers are in an optimal position to notice if a prisoner has suddenly become extremely withdrawn, uncommunicative or if an inmate has started to act bizarrely due to stress or mental illness. The use of an independent mental health expert, like MHM Services, in the prison system, ensures that mentally ill prisoners receive mental health services consistent with community standards of care, and to identify inmates in need of specialized services to prevent housing prisoners with mental illness in isolated confinement without care.

Three Tiers to Mental Health Services at Donaldson Correctional Facility:

The first tier is the Stabilization Unit which serves as a treatment venue for acute episodes of serious mental illness/risk of self-harm. The Stabilization Unit (SU) Program at Donaldson Correctional Facility is growing in its success rates regarding returning inmate's to their home camp and/or stabilizing them for less restrictive environments. Mental Health Services addresses inmate needs by providing in-depth services, which includes psychotropic medication, counseling, activity programming and treatment recommendations for continued success in the correctional system. MH has implemented a personal hygiene program enabling inmates to learn adaptive functioning skills and learning to take responsibility for their space and belongings. On the MH Stabilization Unit, inmates receive daily cell front interface with the Psychiatrist and MHP, and one-to-one

sessions with the MHP to address current problems or problems referenced in the inmate's treatment plan. Short-term crisis care is essential in a prison setting. For inmates deemed in crisis or acute distress, WEDCF has designated two Safety cells on the Mental Health Unit. These safety cells have been established as part of a suicide prevention plan, which is an integral component of mental health services. This system identifies prisoners at risk of suicide, assists to improve communication between MHS and ALDOC, provides special housing for suicidal prisoners, increases the supervision and monitoring of these prisoners, and encourages interventions by staff to minimize the chances of a prisoner actually attempting to kill himself. Inmates are issued a safety smock, safety blanket, and mattress, in addition to ALDOC monitoring every 15 minutes and 24-hour MH nursing coverage.

Instrumental to Mental Health Services are Involuntary Medication Hearings, which serve to utilize forced psychotropic medications to alleviate symptoms and increase the prospects of recovery for inmates with mental illness. MHS carefully evaluates and monitors debilitating side effects of prescribed psychotropic medication. Each inmate is carefully assessed by the prescribing psychiatrist on a regular basis to determine the effectiveness or lack thereof and potential side effects. There is on-going face-to-face, routinely scheduled contact and documentation to address the inmate's response to prescribed psychotropic medications and current functioning. MHS nursing staff, specialized in recognizing the signs or symptoms of mental illness, maintain database documentation, monitor medication effectiveness through lab results, and plan appropriate follow-up with the inmate.

The second tier of mental health services is Residential Treatment Unit (RTU). The RTU housing units can provide more of a therapeutic milieu and typically have more to less restrictive freedom, programming, and human interaction in such programming. The goal of the RTU Program is to minimize mental health impairment and address decompensation to improve inmate adaptability and overall functioning. There seems little doubt that prisoners with serious mental illness would benefit from longer-term access to the array of mental health and rehabilitative services provided in such units. In addition, the effectiveness of the RTUs has reduced the need for psychiatric

hospitalization or commitment, an even more expensive option. The Residential Treatment Unit (RTU) Program offers inmates an opportunity to participate in group activities through Nursing, MHP's, and AT's. Each inmate is strongly encouraged to attend therapeutic group sessions and maintain their personal hygiene.

When inmates meet criteria for hygiene guidelines-standards, they receive a reward package (DOC approved hygiene products). During group process, MHS staff target specific issues related to diagnosis, historical information, medication, and treatment plan recommendations. Donaldson offers a myriad of therapeutic process groups on the RTU and in Outpatient Services(OP), which includes Goal Setting, Anger Management, Mental Illness Acceptance and Understanding, Music Appreciation,



Substance Abuse, Coping with a Thought Disorder, Problem-Solving, Recreational Skills Development, Creative Arts Therapy, Cognitive Retraining: Body and Mind I & II; Conflict Resolution, Social Skills Team Building, Coping with Mood and Anxiety Disorder, Life Skills-Healthy Habits, 9 to 5 beats 10 to Life, Self-Concept, Criminal Thinking, Current Events, Communication Skills, Adjustment to Change, and Clear Thinking. In addition, MHS is exploring ways to expand the Literacy Program for mentally ill inmates meeting the requirements for limited reading comprehension and/or requesting the opportunity to learn to read and write.

Last, but not least, the third tier of mental health is Outpatient Services. Outpatient Services addresses the therapeutic needs of segregation and population inmates. This

service assists in the transition of inmates to a less restrictive environment, mitigates the psychological stressors typically found in corrections, with the intent to minimize cycling and decompensation of mentally ill prisoners. Adequate outpatient mental health support has reduced the need to place an inmate in the far more costly setting of a Residential Treatment Unit.

Discharge Planning is crucial in addressing some key elements of recidivism. As a result, mental health providers must address multiple levels of care in different settings. Mental health professionals at Donaldson widely recognize that "timely and effective discharge planning is essential to continuity of care and an integral part of adequate mental health treatment." Discharge planning for prisoners with mental illness includes making arrangements to ensure - to the extent possible - the ex-prisoner continues to receive an appropriate level of mental health treatment after release from prison. MHS provides release planning, which will assist the inmate in arrangements that have been made to connect prisoners with new mental healthcare providers in the community. The discharged inmate is given a 10 day supply of psychotropic medication, a scheduled appointment is set-up with a provider in their community, family members are contacted to assist in the re-integration process for inmates. In addition they are encouraged to set up appointments with private providers of their own choosing in their community, as needed. To the extent possible, MHS will assist prisoners in completing benefit applications (SSI, Medicare, Medicaid) to ensure smooth re-integration into the community.

MHS and ALDOC have diligently worked together to provide comprehensive mental health services. Correctional Officers offer unsurpassed assistance in facilitation of programming schedules and ensuring a safe working environment for both staff and inmates.

The future of Mental Health at Donaldson Correctional Facility:

Donaldson Correctional Facility is dedicated to its promise to provide impeccable, comprehensive mental health treatment for seriously mentally ill inmates. As an ongoing effort to maintain the exemplary standard of Mental Health care, proposals are being generated for a Humane Society Program, Clinical Psychology Practicum Student Rotations, Residency Nursing Program, and UAB appointed Speaker Presentations.

When The Judge Says No Earrings, He Ain't Just Whistling Dixie

David Nason, The Australian, January 9, 2006



FORTY years after the US civil rights movement seared the bigotry and intolerance of the Deep South into the consciousness of an era, judge Robert G. Cahill - a white, loud, Republican full of self-importance - delivers Alabama-style justice as though nothing had changed.

Before him, in room 206 of Birmingham's Jefferson County courthouse, a young white woman with a pierced eyebrow and a child playing at her feet has accused the boy's father of violently twisting her arm in a domestic dispute, but Judge Cahill thinks other issues are at stake.

"What is that thing in your face, young lady?" he booms. "It looks like a nail to me. Goddam, that must have hurt like hell."

There is muffled laughter but the judge isn't finished yet.

"You know, I see a lot of your kind of people in here," he says. "They come in with rings in their mouth and bolts in their nose, and you know something -- I don't like it. I don't like it at all. Case dismissed."

Next up is a young black man taken into custody after calling the judge a "fat, white, racist, bastard". Shackled and wearing striped prison garb, he wants to apologise.

While he's being brought up from the cells, Judge Cahill tells the court the prisoner is a lowlife who has been "pooping in his hand" and hurling excrement at sheriffs. "You been acting like an animal," the judge roars when the prisoner appears.

The bemused young man insists another prisoner is the culprit, but the judge isn't going to disappoint his audience or waste a good line.

"I accept your apology, but I am certainly not going to shake that hand," he says to more laughter. "And you're still doing the 90 days."

So another black man goes into Alabama's chronically overcrowded prison system, which has no rehabilitation or transition programs and in which annual expenditure per prisoner comes in at half the national average, the lowest in the US.

In fact, private security companies exploring business opportunities in Alabama's prison system last year looked at the figure of \$US9073 (\$12,037) per prisoner and thought it had to be a mistake. They were shocked when assured it was accurate, saying safe prisons couldn't be run on such budgets.

Crime, punishment, race. Long after the world watched Martin Luther King make Alabama the decisive battleground in the war against segregation, the same old themes dominate. Only now, instead of going to the back of the bus, the blacks go to jail.

At last count, the Alabama Department of Corrections had 27,842 inmates in its 30 prisons. Sixty per cent of them were black, though they are just 26 per cent of Alabama's population.

Over the past 25 years, prisoner numbers have more than quadrupled while Alabama's population has increased by just 20 per cent. In four of the past five years, Alabama's incarceration rate has been in the top five states.

This is almost entirely the result of zero-tolerance legislation so draconian that it allows life without parole for

non-violent offenders. With only a couple of wrong moves, small-time criminals can find themselves branded habitual offenders and be sent down the river for stretches of 10 years and more.

Whether social breakdown resulting from policies like these will further entrench a poor, black criminal class remains to be seen, but the signs are not good.

In Birmingham, which has a mostly black population, murders rose alarmingly last year from 64 to 105. The jump occurred after the city was named the previous year as the 10th most dangerous place in the US.

Asked to explain the sharp escalation in homicides, the local police are surprisingly blasé. "There's no rhyme or reason to it," says Lieutenant Henry Irby. "It just fluctuates. Next year, murders might go down."

In Birmingham's historic civil rights precinct, the tragedy represented by the statistics, the indifference and the policy vacuum seems to scream out from the 16th Street Baptist church, where 14-year-olds Addie Mae Collins, Cynthia Wesley and Carole Robertson, and 11-year-old Denise McNair were murdered by Klan dynamite in 1963.

Did these little girls, blown up in an explosion heard around the world as they attended Sunday school, really give their lives for the kind of Birmingham that exists today?

Across the street in the civil rights museum, the role played by African-Americans in Birmingham's journey from its mining town origins to its pivotal place in the civil rights period is presented with powerful understatement.

Archives clerk Belinda Coleman is proud to have a job here, but said she couldn't ever imagine her hometown becoming a completely equal society. Then she said something that suggested that it could.

"What I can't understand since I've worked in the museum is how it took the people here so long to realise that we are all just people," she said.

"All we want to do is look after our own. It's the same as you, it's the same as everybody."

But old ways die hard in Alabama. In 2004, a bid to remove segregationist language from the state constitution met opposition from self-serving politicians. In a statewide vote of 1.3million people, the resolution failed by 1800 votes to get up.

"Our state constitution is not a proud document," says Joey Kennedy, a Birmingham News writer and Pulitzer Prize-winning columnist.

"It contains horrible language that must be made benign, but it won't happen this year, not with an election coming up."

Instead, the state legislature is likely to pass religious rights legislation. Bills are expected on "God Bless America" number plates and "In God We Trust" wall plaques for public schools. In the south, faith bills do what civil rights bills don't: win elections.

Back at the court house, a curious Judge Cahill calls for the big guy taking notes to step forward.

"I'm just an Australian reporter interested in the Alabama justice system," I tell him. "Well, what have you learned?" he asks.

Wary of a contempt ruling, I say I'm surprised he allows lawyers and witnesses to chew gum in his court.

"Heck, I'm not worried about gum," the judge says. "But you know, I've got this thing about men wearing earrings."

Laus Deo: A Little History Lesson You May Enjoy

In Washington D.C., there can never be a building of greater height than the Washington Monument. With all the uproar about removing the ten commandments, etc... This is worth a moment or two of your time. I was not aware of this historical information.

On the aluminum cap, atop the Washington Monument in Washington, DC, are displayed two words: Laus Deo. No one can see these words. In fact, most visitors to the monument are totally unaware they are even there and for that matter, probably couldn't care less.

Once you know Laus Deo's history, you will want to share this with everyone you know. But these words have been there for many years; they are 555 feet, 5.125 inches high, perched atop the monument, facing skyward to the Father of our nation, overlooking the 69 square miles which comprise the District of Columbia, capital of the United States of America.

Laus Deo! Two seemingly insignificant, unnoticed words. Out of sight and, one might think, out of mind, but very meaningfully placed at the highest point over what is the most powerful city in the most successful nation in the world.

So, what do those two words, in Latin, composed of just four syllables and only seven letters, possibly mean? Very simply, they say "Praise be to God!"

Though construction of this giant obelisk began in 1848, when James Polk was President of the United States, it was not until 1888 that the monument was inaugurated and opened to the public. It took twenty-five years to finally cap the memorial with a tribute to the Father of our nation, Laus Deo "Praise be to God!"

From atop this magnificent granite and marble structure, visitors may take in the beautiful panoramic view of the city with its division into four major segments. From that vantage point, one can also easily see the original plan of the designer, Pierre Charles l'Enfant...a perfect cross imposed upon the landscape, with the White House to the North. The Jefferson Memorial is to the south, the Capitol to the east and the Lincoln Memorial to the West.

A cross you ask? Why a cross? What

about separation of church and state? Yes, a cross; separation of church and state was not, is not, in the Constitution. So, read on. How interesting and, no doubt, intended to carry a profound meaning for those who bother to notice.

Praise be to God! Within the monument itself are 898 steps and 50 landings. As one climbs the steps and pauses at the landings the memorial stones share a message. On the 12th Landing is a prayer offered by the City of Baltimore; on the 20th is a memorial presented by some Chinese Christians; on the 24th a presentation made by Sunday School children from New York and Philadelphia quoting Proverbs 10:7, Luke 18:16 and Proverbs 22:6. Praise be to God!

When the cornerstone of the Washington Monument was laid on July 4th, 1848 deposited within it were many items including the Holy Bible presented by the Bible Society. Praise be to God! Such was the discipline, the moral direction, and the spiritual mood given by the founder and first President of our unique democracy ..."One Nation, Under God."

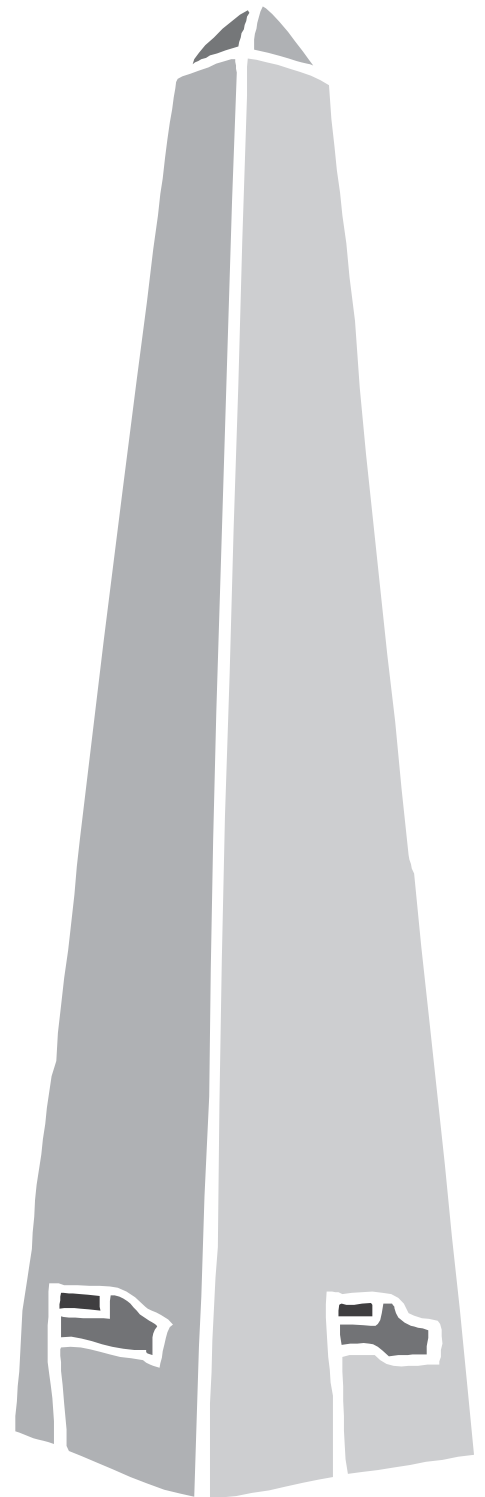
I am awed by Washington's prayer for America. Have you never read it? Well, now is your unique opportunity, so read on!

"Almighty God; We make our earnest prayer that Thou ! wilt keep the United States in Thy holy protection; that Thou wilt incline the hearts of the citizens to cultivate a spirit of subordination and obedience to government; and entertain a brotherly affection and love for one another and for their fellow citizens of the United States at large. And finally that Thou wilt most graciously be pleased to dispose us all to do justice, to love mercy, and to demean ourselves with that charity, humility, and pacific temper of mind which were the characteristics of the Divine Author of our blessed religion, and without a humble imitation of whose example in these things we can never ! hope to be a happy nation. Grant our supplication, we beseech Thee, through Jesus Christ our Lord. Amen." Laus Deo!

When one stops to observe the inscriptions found in public places all over

our nation's capitol, he or she will easily find the signature of God, as it is unmistakably inscribed everywhere you look.

You may forget the width and height of "Laus Deo", it's location, or the architects but no one who reads this will be able to forget it's meaning, or these words: "Unless the Lord builds the house its builders labor in vain. Unless the Lord watches over the city, the watchmen stand guard in vain." (Psalm 12: 1)



Around the State Facility News

ATMORE

December 15, 2005- Atmore Community Work Center held their Christmas party, which each staff member had a blast. It was a success.



January 9, 2006- Doing the supervisor staff meeting Warden Folks and staff congratulated COI Sherman Bland from Easterling Correctional Facility. Bland was promoted to Sergeant at Atmore Community Work Center. Sgt. Bland has 15 years of experience with ADOC.

Atmore Community Work Center would like to congratulate Vicki Hardy. Mrs. Hardy comes to ACWC from G.K Fountain as an Account Clerk. She brings with her four years of experience with ADOC and 15 years with the state.



February 2, 2006- Atmore Community Work Center staff congratulated COI Lanetta Banks with a luncheon for being promoted to Sergeant at Holman Correctional Facility. Lt. Myers presented to Sgt. Banks the certificate for her hard work and being dedicated to Atmore Community Work Center. The staff would like to congratulate Sgt. Banks on her promotion, we are very proud of you.

BIBB

Congratulations to Sergeant Willie Bennett on his promotion to COS I effective 2/18/06 at Bibb Correctional Facility. There were many excellent candidates and I would like to thank everyone who interviewed for this position.

Congratulations to Correctional Officers Peggy Blake, and Erroll Boglin on their promotions to (CO II) sergeants at Bibb County Correctional Facility effective February 18, 2006. Also,

congratulations go to Officer Tracy Dunnican currently at Frank Lee on her promotion to Sergeant at Bibb effective February 18, 2006.

BIRMINGHAM

With regrets, Correctional Officer I Kendra Winston resigned her position on February 10, 2006.

Correctional Officer II Phyllis McCall received her service pin for 25 years of service.

The GED program at the Birmingham CBF has been very successful. Over the past 2 years, 19 ladies have received their GED certificates, of those 19 ladies, 15 have made parole and/or completed serving their time. In May of 2005, 4 of these ladies participated in the graduation exercises held at Lawson State Community College. One of the reasons for the success of the program is the support and encouragement of the Warden and the Staff of the facility. We look forward to many more years of a successful relationship with the GED program and the BCBF.

BULLOCK CBF

Shameka Cunningham was promoted from Clerk to Account Clerk. Congratulations Shameka for a job well done.



Sgt. Jerome Burney was awarded his 20 year pen by Warden Sandra Giles. Bullock CBF is also glad to have Sgt. Burney to return from his tour in Kuwait. "Welcome Home Sgt. Burney".



Officer Vivian Blakely was awarded her 15 year pin by Warden Sandra Giles at the Christmas Lucheon. There was also good food and fellowship.

Sgt. Margaret Bentford of BUCBF was presented with her new gold badge and rank insignias by Warden Sandra Giles.



Sgt. Aundra Jackson of BUCBF was presented with his new gold badge and rank insignias by Warden Sandra Giles.

Lt. D. J. Etheridge of BUCBF was presented with her new gold badge and rank insignias by Warden Sandra Giles.

BULLOCK

Congratulations are extended to Sgt. Michael McCraney on being promoted to Correctional Officer Supervisor I (COS I), here at Bullock County Correctional Facility, effective February 18, 2006. We are very proud of our newest Lieutenant and very confident that he will do an outstanding job in his new duties and responsibilities just as he has done in the past. Please join us in congratulating Lt. McCraney.

We also thank the other individuals who interviewed for the position of COS I, and wish all of them well in their future endeavors.



Congratulations to Officers Harvey Ruffin and Ruby Carter on their promotions to Correctional Officer II effective 12/10/05. Sgt. Ruffin (top) and Sgt. Carter (bottom) are being pinned by Cpt Nettles and Cpt Perkins. Both Sgt. Ruffin and Sgt. Carter will be a welcome addition to the supervisory staff here at Bullock County and we look forward to the opportunity to serve and work with these two young supervisors.



Bullock County Correctional Facility says goodbye to Lt. James Stephens after 20 + years of service. Lt. Stephens receive a medical retirement effective December 30, 2005. The employees of Bullock County are going to miss his leadership

Service Pins

Warden III Arnold Holt presented the following employees with service pins at the February staff meeting: Warden II Louis Boyd receives his 25 year pin, Mr. Jack Jones receives his 15 year pin, Mr. Luke Stewart receives his 10 year pin, and Officer Herbert Preston receives his 20 year pin. Congratulations to these employees on a job well done.



CAMDEN

Camden CBF welcomes COI Alonzo Brown who transferred from Fountain Correctional Facility.

During our February staff meeting Ms. Azalia Bryant, Steward I was presented with her 10 year service pin.



COI Robert Chambers retired January 1, 2006.

We would like to congratulate COI Nathaniel Brooks for being selected as Officer of the Month for January 2006.

CENTRAL OFFICE

Effective immediately, Mrs. Sandra Hill, currently assigned to the Program Services Division, will be transferred to the Community Corrections Division. Sandra will assist Director Jeffery Williams in facilitating prison diversions and in completing other Division objectives.

In addition to Sandra's new duties, she will continue to act as the liaison between Post Secondary and the Department of Corrections. Please continue to give Sandra your support and assistance in her new duties.

CHILDERSBURG

Childersburg Community Work Center held graduation for the Disciplinary Rehabilitation

Unit (Boot Camp) on Tuesday, February 21, 2006. The group consisted of thirty-three (33) recruits. This class started with fifty-eight (58) recruits. Intake (new group of recruits) was held on Wednesday, February 22, 2006. There were sixty-three (63) new recruits brought into the Boot Camp program. Forty-one (41) recruits remain from a group of sixty-one (61) that entered the Boot Camp program in November, 2005 were moved up to the next phase (green hat status) of their journey through this very discipline program.

Congratulations to Lee Caldwell for his recent promotion to Correctional Officer II here at CCWC. Sergeant Caldwell transferred to CCWC in August, 2003 from Elmore Correctional Facility as a Correctional Officer I.



Congratulations are also being offered to Aldrencia Andrews, CO I for being selected as CCWC "Employee of the Quarter".

Childersburg would like to welcome Mr. Arthur Slayton back into the Corrections' family. Mr. Slayton was formerly a Sergeant with the department. Mr. Slayton has recently returned as a Steward II. We also have two (2) new employees. Cadet Lee Green is currently assigned to the Alabama Corrections Academy. Cadet Daniel Pressley is awaiting his date for training. We offer them our support and encouragement as they go through training.

Chief Steward Frank Matthews returned to duty after a recovery period from surgery. Mr. Matthews was missed and we're extremely happy that he has returned.

We ask that everyone throughout this department and the State of Alabama, as well as the entire United States, remember our family members, co-workers, and friends as they serve our country during this time of military action. Childersburg has three (3) staff members currently participating in military service: Lowell Simmons, CO I; Albert Welch, CO I; and Jeremy Putman, CO I.

DONALDSON

On December 6, 2005 the Warden's Secretary, Ms. Patricia Parsons attended the Professional Leadership Conference in Perdido Beach, Alabama.

On December 8, 2005 a total of 9 Correctional Officers graduated from the Alabama Corrections Academy. The names are as follows: Gretchen

Rucker, Eddie Watts, Thomas Rainwater, Donnie Knighten, Gregory Jeffries, Michael Decker, Landett Cutts, Michelle Cowans, Bennie Kruger. We the employees at Donaldson would like to extend our congratulations to all of the graduates.

On December 16, 2005 Dr. Ron Cavanaugh and Ms. Deborah Connell toured Donaldson Correctional Facility.

On December 16, 2005 members of the Briarwood Baptist Church prepared/served lunch to the employees at Donaldson Correctional Facility. We the employees would like to thank all that assisted with this occasion.

On December 21, 2005 Dr. Deborah Marshall and Chaplain Bill Lindsey attended training for the Crisis Team at Staton Correctional Facility.

On December 27, 2005 the American Red Cross conducted a blood drive at Donaldson. It was a success. Participation was at a high on the donation of blood.

On January 9, 2006 Dr. Ron Cavanaugh attended a meeting at Donaldson Correctional Facility.

On January 10, 2006 SAP Graduation was conducted. Total inmates graduated were 21. It was success.

On January 25, 2006 Dr. Deborah Marshall conducted mental health training class at the Alabama Corrections Academy.

On February 10, 2006 on site testing was conducted at Donaldson Correctional Facility. A total of 35 potential employees participated in the pre-employment application. We the employees at Donaldson would like to say thanks to all of the employees throughout the State who assisted in this event. Lunch was served to all that assisted with the testing.

At the present time, Donaldson have a total of 22 Officers assigned from the East Thomas Annex. During the month of March, some of the Officers will be reporting back to their institution of assignment. We the employees at Donaldson would like to extend our thanks to all of those who agreed to relocate to Donaldson for the 6 month stay. We have enjoyed working with each and every one of you. We would like to say that you are welcome back at any time. We wish you all well in your endeavors and again, thank you for all that you have done.



Deputy Warden Gary Hetzel presented Officer Edgar Bowen with his 20 year service pin. Congratulations on your 20 years of service.

On January 9, 2006 through January 13, 2006 Drug Counselor, Denise Brickie with the approval of Warden Kenneth Jones coordinated the Vipassana Course for the inmates of Donaldson Correctional Facility. There was a total of 25 inmates that participated in this event. A total of 3 visitors from the Vipassana Research Institute participated in this event as well as 4 visitors from the media, Northern Lights participated in this event. Ms. Brickie was presented with the above certificate for coordinating this special occasion and its entirety.



On December 30, 2005 we the employees of William E. Donaldson Correctional Facility celebrated Officer Carl Bryant's retirement from the Department of Corrections as a Correctional Officer I. Officer Bryant began his employment with the Department of Corrections in September 1981. Officer Bryant have worked at several facilities to include the Childersburg Boot Camp. Since then, Officer Bryant returned to Donaldson to complete his tenure as a Correctional Officer I. Officer Bryant will be missed as a friend, employee and co-worker. We would like to say congratulation on your retirement and we wish you well in your every endeavor. (Enjoy you retirement). From left to right (front to back): Brian Krukowski, Carl Bryant, Jim Jackson, Michael Pittman, Sabrina Gamble, Stephen Freeman, James Lewis and Lamar Walker.

During the Christmas Season, the employees of Donaldson Correctional Facility sponsor families from the neighborhood area for the holiday season. All of the staff members participated in sponsoring these families. A total of four families were sponsored and each department within the facility purchased gifts for these families. Each of the families had from 2 to 4 children in them. All of the children were given the opportunity to prepare wish lists. Each of the children received everything that was on the wish list as well as other gifts that was not

on the list. These gifts were presented to the families prior to the Christmas Holiday. All of the families extended their thanks for the gifts.



Deputy Warden Gary Hetzel presented Officer Richard Cooper with his 20 year service pin. Congratulations on your 20 years of service.



Warden Kenneth Jones presented Captain Christopher Gordy with his 15 year service pin. Congratulations Captain Gordy.



K-9 Unit, Captain Harry Findley presented Sgt. George Bains with his 20 year service pin. Congratulations on your 20 years of service.



Officer Johnny Lampley was selected as "Officer of the Quarter" for the 4th Quarter (October through December). Officer Lampley received his certificate for this nomination. Officer Lampley is very dedicated to his profession and his work. Officer Lampley is an asset to the team at Donaldson Correctional Facility. Congratulations on being selected for

"Officer of the Quarter:



Chaplain Bill Lindsey celebrated his 70th birthday in the Chapel at Donaldson Correctional Facility. Joining him in his celebration was his wife and daughter along with a host of employees. We the employees at Donaldson would like to thank Mrs. Lindsey for inviting everyone to this special occasion and we were all glad to be a part of the celebration.

The employees at William E. Donaldson Correctional Facility honored the many ministries in the surrounding area that have contributed to the facility, the employees and the inmates. These ministries were honored with a luncheon that was prepared by the employees of the facility. In the above pictures, Chaplain Bill Lindsey was given a plaque for all of the positive things that have happened for the staff as well as the inmates. Assistant Chaplain David Bucher was honored with a certificate of appreciation for all of the help that he has given to Chaplain Lindsey, the facility, staff and inmates. Certificates of appreciation was also given to the many ministries that have provided help at our facility. Warden Kenneth Jones, Deputy Warden Gary Hetzel, Denise Brickie, Drug Counselor and several other employees assisted with the serving of the meal as well as preparation. We the employees at Donaldson would like to extend out appreciation for all that the different ministries have contributed to our facility. Again, thank you.





DRAPER

During the last several months we have had many to retire and would like to thank them for the many years of service with the department:

Capt. John Matthews 11/01/05
COI Armickle McNear 12/31/05
COI Terrance McWhorter 11/30/05
COI Winston Forte' 12/31/05
COI John Coles 01/31/06
COI Willie Barnes 02/01/06

Congratulations Brenda Boyd and Maida Wheeler who completed another eight week SAP Program. Also, Marcella Smith on completing her six month Crime Bill Program on 2/24/06 which began August 2005.

On Saturday, February 11, 2006, the Long Distance Dad completed its first group of the year. It was the first on a Saturday and was well attended for the thirty (30) inmates and their children. Good job to the facilitators Marcella Smith, David Tuck, and Chaplain Whiting. We recognized the importance of the children going to school and agreed it would be better on a Saturday so they could attend.

EASTERLING

Thanks to the generosity of Easterling Staff, our two adopted families were able to enjoy Christmas with plenty of good food and lots of toys and clothes from their "Wish List". It is so much easier to feel the true spirit of Christmas when you share with someone who is less fortunate.

On December 21, 2005, we celebrated Officer Sharmon Bland's promotion to Sergeant at Atmore Work Release. We will truly miss him but we wish him the best in his future career.

Easterling Staff enjoyed our annual Christmas Luncheon on December 22, 2005. Those of us who participated had lots of "Good Clean Fun" playing "Dirty Santa". A "Jolly Attitude"

is necessary to play. If you've never tried the game, you've missed out on a lot of fun.

Mental Health Staff, Dr. Brun, Captain Sconyers, Captain Knox, and other personnel participated in Restraint Training on January 23, 2006.

We welcome ASAI Jennifer Anderson and ASAI Lynniecia Watts to Easterling. Also, COI Don Boutwell and COI Taurus G. Nath graduated from the Academy and reported to Easterling.

CONGRATULATIONS to the following employees recognized for the Fourth Quarter of 2005:

Employee of the Quarter: Linda Wilkinson, Personnel Assistant I; **Supervisor of the Quarter:** Brian Mitchell, Psychological Associate II; **Officer of the Quarter:** Steven Canty, COI

15 Year Service Pins were presented to Mary Lee, COSI; Anthony Askew, Chaplain; and Federal Blakely, COI.

30 Year Service Pin - CONGRATULATIONS!

- Warden III Gwendolyn Mosley
Congratulations again to Easterling Employees who made contributions to the Combined Charities Fund making our Facility the #1 Contributor for 2005.

Congratulations to COI Marcia Scott, who has been selected to fill the vacant COII Position at Easterling. Her promotion will be effective March 4, 2006.

ELBA

Elba community based facility announces the selection of Myra Peters to fill the Account Clerk vacancy at Elba Work Release effective March 4th.

Thanks to the qualified applicants that interviewed for the Account Clerk vacancy.



Warden Foster presented Mitchell Peets with his 10 years service pin.

ECBF would like to welcome two new employees: COI Mary Samples, COI Shondra Bland.

Warden Foster presented Chief Steward Jessie Youngblood his 25 years service pin.

Elba Community Based Facility held it's annual

Christmas Luncheon on December 17, 2005. It was well attended by staff and family members. A good time was had by everyone.

Congratulations to Debitha Harrelson, ASAI who was nominated and selected employee of the quarter for the 4th quarter at Elba Community Based Facility.



ELMORE

Elmore has been busy this quarter, we have had quite a few changes, some happy, some sad.

Congratulations to Chaplain Thomas Woodfin. He was chosen a Chaplain of the Year at the annual ADOC Christmas Luncheon. Chaplain Woodfin was instrumental in getting our lovely Chapel built and furnished. We now have flower gardens in front of the Chapel and they are kept up by the inmates, giving us lovely flowers to look at for all seasons.

Our Classification Specialist Supervisor Ashley Slatton and Jackie Cooper, ASA I and Mail Clerk decorated the Administrative Building for Christmas and did a magnificent job. The trees were lovely and along with all the other decorations really made for a festive Christmas Season. An "All Day Snack Day" was held and everyone brought food, it was spread out in the Conference Room and truly enjoyed by all. Ms. Cooper had Christmas Carols playing to add to the festivities. Thanks to both of them for making our Holidays bright.

We have welcomed several new people to our family at Elmore. Sgt. Felisha Blanding, COI Georgia Sharpe, Sandra Horton - Canteen Manager, Classification Specialist Vivian McQueen, Stewards Alfreda Hooks and James Kent. While we are happy to have our new family members, we are sad to be losing others. COI Larry Gunn retired March 1st, after 25 years

with ADOC, and Ms. Carolyn Carter, Business Manager, will be retiring April 1st. Ms. Carter is retiring after 30 years with ADOC. Carolyn helped to open and set up Montgomery Work Release in 1976.

Service Pins were handed out at our December Staff Meeting to Lt. Robert Rogers, 25 yrs., COI Karl Griffen, 15 yrs., Chief Steward James Jones, 10 yrs., and Sandra Horton, Canteen Manager, 5 yrs. Service Pins were handed out at our Feb. Staff Meeting to Carolyn Carter, Business Manager, 30 yrs., and Tara Bose, Radio Operator, 20 yrs. Congratulations to all of them.

Elmore is pleased to have a newly published Writer/Author as a part of our family. COI David M. Edelen II has had his first book published; "More Ghosts and Eerie Tales of Alabama; True Tales of the Supernatural and the Unexplained" COI Edelen is currently working on a second book. This book can be ordered through any Book Store or can be ordered from the Publishers. Publish America, P.O. Box 151, Frederick, MD.

FRANK LEE YOUTH CENTER

Please join us in congratulating Officer Tracy Dunnican who is being promoted to Correctional Officer II at Bibb County Correctional Facility effective February 18, 2006. We have enjoyed working with Ms. Dunnican and wish her the best of luck in all of her endeavors.

Congratulations to Officer Tonya Jinright who was selected to fill one of FLYC's COI vacancies. We would like to thank everyone who expressed interest in this vacancy. Good luck in the future.

FOUNTAIN/J.O. DAVIS

Lt. Richard Hetrick receiving his Captain's bars and badge from Warden Ferrell, Fountain Correctional Center. Promotion effective 2-18-06



Lt. Wayne Gray receiving his Captain's bars and badge from Warden Ferrell. Promotion effective 2-18-06

HAMILTON A&I

• Cavalier Homes, Inc. of Hamilton, Alabama donated a 30' x 52' Modular Home to Hamilton Aged and Infirm to be used for an Inmate Chapel/Multi Purpose. We would like to thank

our Volunteer Chaplain Jackie Gilmer for his support and dedication to this project.



Chaplain Jackie Gilmer

• The following employees were presented with Gold Badges and Insignias:



Warden Butler & Lt. Wade Kizzire, Warden Butler & Lt. Jerry Scott, Warden Butler & Lt. Donald Skipper, Warden Butler & Sgt. Kevin Scott, Warden Butler & Sgt. Drew Manley, Warden Butler & Sgt. Daniel Lynch

• Pictured Below: Lt. Jerry Scott presents Steve Phillips with his 5 year pin; Captain Robert Danford presents Alice Mitchell with her 5 year pin.



• HAIC would like to welcome the following Officers:

James Holcomb, COI; Timothy Howard, COI; Christopher Hyde, COI; and Captain Robert Danford from Childersburg

• HAIC would like to also welcome our new Account Clerk, Max Howell.

• Hamilton A & I's Inspection Score of "97" from the Marion County Health Department goes

to the dedication and hard work of Gail Hubbert, Steward II, Ms. Tommie Tucker, Steward I and Ron Taylor, Steward I.

• Pictured below: Captain Danford presents Steward Gail Hubbert with her 10 year service pin; Steward Hubbert presents Steward Ron Taylor with his 15 year pin; Steward Hubbert presents Steward Tommie Tucker with her 5 year pin.



Warden Freddie Butler would like to express his appreciation for the excellent job performed by all his Security and Support Personnel.

HCBF/HCWC

During the month of December, the employees of HCBF/HCWC welcomed Mrs. Megean Scott, as a new account clerk. During the month of January, Mr. Max Howell, our Business Manager of over 20 years, transferred to a vacant account clerk position at the Hamilton A&I Center, and Mrs. Scott has now filled his vacant position. We wish Mr. Howell the best of luck at his new job!! HCBF also welcomes COI Sean Couch, who returned as a DOC rehire, in February, to fill a vacant COI position at this facility.

Capt. Larry Floyd leaves us effective March 04, 2006, transferring to Draper CF. Capt. Floyd will be sorely missed!! Best wishes and good luck to him!!

HOLMAN

The following listed employees recently received service pins denoting their numerous years of service to the Department of Corrections.

CONGRATULATIONS

On Extended Years of Service

Greg Fralick 20 years

Terrance Owens 20 years

Randall Steele 15 years

Congratulations are also due to the following employees for being recognized by their peers for outstanding work:

Tawanna Thomas, Steward II - **Supervisor of the Quarter**

Ronald Williams, COI - **Employee of the Month – December**
 Sherman Glover, COI - **Employee of the Month – January**

KILBY

CONGRATULATIONS to Warden Terrance McDonnell for 25 years of service!

Welcome back Lt. Victor Napier, COI Patrick Moss, and COI Allen Thomas who have been on extended sick leave. We wish them well.

Congratulations to Ms. Lella Cottrell, KCF's new Classification Specialist. She is transferring to KCF from Bullock effective 3-4-06.

Condolences: It is with great sadness that Kilby Correctional Facility announces the passing of Lt. Curtis Williams (3rd Shift Supervisor) on Friday, February 24, 2006 at Baptist South Hospital. Lt. Williams was the husband of COI Rhoda Williams, Draper, brother of Stephanie Williams of Tutwiler and brother in law of Lt. Vicky Lewis of Kilby Training.

Lt. Williams' career had span twenty (20) years beginning at Draper. He served as Draper's Sport Director then making sergeant at Ventress. Lt. Williams then served as a Sergeant at Montgomery Work Release. The last years of his career he served as a lieutenant at Kilby. Lt. Williams will be sorely missed by his DOC family.

LIMESTONE

Congratulations to Employees of the Quarter:
 Security – Sergeant Brian Waters
 Support – Melissa Olson

On December 14, 2005 the Benevolent Committee sponsored a luncheon for all employees. There were approximately 115 employees present who were treated to a fantastic meal. Warden Mitchem and the staff wishes to thank the local religious volunteers who provided all the breads and desserts.

Service Pins

Nathaniel Zurinski, COI 5 years
 Lee Cook, COI 15 years
 Jerry Baker, COI 15 years
 Larry Damron, COI 15 years
 Paul Brown, K-9 Sgt. 20 years
 Robert Pivonka, COSI 20 years
 Mark Pelzer, COSI 20 years
 Robert Kircus, COI 20 years
 Alvin Simmons, COI 20 years
 Sharon Clemons, ASA II 25 years



Warden Mitchem wishes to congratulate the following employees who did not utilize any sick leave in 2005:

Troy Hughes, COI, Eugene Henderson, COI
 Hubert Hurst, COI, Brandon Jackson, COI
 William Hyter, COI, Robert Nichols, COI
 Greg Jackson, COI, Willie Sims, COI
 Clinton Martin, COI, Randy Griffin, COI
 Jocelyn McClain, COI, Beverly Robinson, COI
 Jacques Roll, COI, Michael Thompson, COI
 Joe Cordova, COI, Michael Voss, COI
 Mavon Cosby, COI, Edward Moore, COI
 Thomas Bragg, COI, Charles Brock, COSI
 Patrick Robinson, COSI, Jeffery Baldwin, COI
 Albert Bradley, COI, Bernard Brown, COI
 Edward Young, COI, Larry Johnson, COI



Lieutenant Robert Pivonka & K-9 Sergeant Paul Brown received 20 year pins from Warden III Mitchem.

LOXLEY



Warden James Reynolds is shown presenting a Certificate of Appreciation to COSI Cheryl Jackson upon her retirement after 25 years of service with Alabama Department of Corrections (ADOC). Lt Jackson began her career on July 5, 1981 at Holman Correctional Center. From 1982-1983, she was in charge of the attack dogs which were put between the 30 ft fences to thwart escape attempts. She also served on the ADOC Drug Dog Team. In 1995, Lt. Jackson was promoted to COI and transferred to Atmore Work Release. In 2001 she was promoted to COSI and transferred to Loxley until her

retirement. Lt Jackson says her employment with ADOC was an enlightening experience which she would not trade for anything, but would not want to do over again.

At the Work Site Meeting on January 26, 2006, Michelle Smith, ASEA Representative gave a presentation on the advantages of joining ASEA.

The PEBSCO Representative, Keith McGraw, Presented up-to-date information about PEBSCO Retirement Accounts and future "free" money that would be made available in 2006.

Warden Reynolds is shown presenting a Certificate of Appreciation to David Kirby upon his retirement as Plant Maintenance Supervisor.

During January 2006, Loxley said farewell to Steward I Betty Law as she transferred to Mobile Work Release.

The Volunteer Chaplain Ministry at Loxley, headed by Reverend Michael Thomas donated seventeen food baskets to needy families over the Christmas holidays. The inmates at Loxley purchased the items that were donated.



Warden Reynolds is shown presenting certificates of perfect attendance during 2005. Each officer had not used any sick leave that year. Pictured L-R are: COI Kenneth Tyus; COI Randy White; COI Joe Batie; and COSI Syletta January.

MOBILE

P.E. inmates arrived at Mobile Community Based Facility on December 16, 2005. In an effort to meet the needs of the new inmates, we have developed new programs to future educate/train them.

Mobile Work Release offers an array of classes/programs to help educate our inmates. Some of the classes include Computer Classes, GED program, Therapeutic Communities, and Long Distance Dads.

The computer classes started on January 10, 2006 and are sponsored by volunteers. The computer classes are held twice weekly

on Tuesdays & Thursdays from 9:00 AM to 11:00 AM. The program sponsors/volunteers are Mr. John Goodman, Mr. Dean Wagner, and Chaplain Bill Founds.

Mrs. Pheres Pickett, Mobile Work Release GED Education Coordinator is a retired educator, Ms. Mary Taylor, is an educator at Bishop State Community College, and Mr. Terry Henderson, is a retired Federal Probation Officer is constantly educating our inmates, by increasing their skills. The GED program is still going well. We had 6 inmates successfully pass the GED test since December of 2005.

The Hydraulics Class started in February 2006. The inmates were trained 3 weekends and were taught by volunteer Danny Waters. The inmates who participated in the program received certificates of completion, while learning life long skills. Therapeutic Communities Program held its first graduation ceremony on February 17, 2006, with Mr. Akareen Spears was the guest speaker. Mr. Spears is the Administrator of the Adult Education at Carver State/Bishop State Campus. Long Distance Dads held his graduation ceremony on February 16, 2006; the program sponsors/volunteers are Chaplain Bill Found and Paul Waite.



On February 6, 2006 Ms. Nina Scott, business manager and Ms. Rosemary Robinson, ASA I attended the Semi-Monthly Payroll Training held in Montgomery, Alabama. Sgt. Adline Gulley attended Mental Health training in Selma, Alabama on January 25, 2006.

The quarterly session of the Inmate Work Squad Safety near Roadways was held on February 15, 2006 at Mobile C.B.F. Thirteen governmental agencies attended the session in which Sgt. Adline Gulley was the presenter.

Retirement: Sgt. Sharon McNeil retired on January 1, 2006 after 25 years of service with ADOC.

Congratulations to the following personnel who received service pins:

CO I Terry Raines received his 25-years

Mobile Work Release held its monthly staff meeting on October 27, 2005. Warden Derrick

Carter commended and recognized the officers for jobs well done. He also presented to the Sergeants and the Lieutenant the new Gold badges and miniature gold rank insignia.

Congratulations go out to Sgt. Eric Johnson for 7 years service; 3rd shift supervisor, Sgt. James Riley 22 years; 2nd shift supervisor, Sgt. Sharon McNeal 25 years; 1st shift supervisor, Sgt. Adline Gulley 29 years; Lt. Clarica Gamble 26 years; And Warden Derrick Carter has 17 years with the Department.

Service pins were awarded to retiring Stewart II Rosie Chestang, her son CO I Alphonse Chestang received her 25 year service pin in her absent. CO I Marques Rankin, received his 5 year service pin.

Mobile Work Release Warden and staff welcomed our newest employee Rose Mary Robinson as our ASAI. she begin working on November 7, 2005.

The quarterly session of the Inmates Work Squad Safety near Roadways was held at Mobile Work Release Center on November 3, 2005. Nineteen community service supervisors representing eleven governmental agencies attended the session in which Sgt. Adline Gulley was the presenter.

Mobile Work Release Center received over Sixteen hundred dollars in contributions for the Hurricane Victim Relief fund.

The GED program is still operating very well, sponsored by volunteers.

Long Distance Dad class held its graduation on October 19, 2005, with 6 graduates. This class is sponsored by volunteers Chaplain Bill Found and Paul Waite.

Sgt. Eric Johnson, attended a Multidisciplinary Team meeting/QA meeting on November 4, 2005 sponsored by MHM, Mental Health Department. Held at Fountain Correctional Facility.

Warden Derrick Carter attended training November 8 through 19, 2005. This meeting was held in Prattville, AL.

Warden Carter, also attended the NAANS Conference held this year.

Congratulations are in order for promotion and hiring of New Employees: Ms. Kathy Stonewall for being promoted to Steward II position on December 24, 2005. Ms. Betty Law was transferred from Loxley Work Release, to fill the Steward I position. Ms. Sheri Sewell transferred from Fountain Correctional Facility, as Cadet. Ms. Rosemary Robinson was hired as ASA I. Mrs. Cheryl Carter-McCuff was hired as Drug Treatment Counselor.

MONTGOMERY WORK CENTER

SGT Franklin Brown being pinned by Warden Daniels.



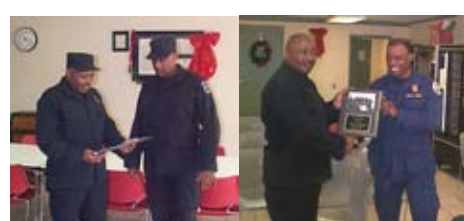
Central Region CERT Team Member celebrate Christmas Luncheon @ MCWC. Central Region CERT Team Members -COI Michael Freeman, Kilby, Retired COI Reuben Evans, Clifford Johnson, former COI who is now employed with the Attorney General Office as an Investigator, and SGT Michael Jackson, Kilby Training.

SGT Jackson receiving Central Region CERT Team Achievement Award. SGT Jackson has been with the Central Region for over seven years.



George Edwards presenting Warden Edward Ellington, Warden, Birmingham WR, a Certificate of Achievement.

Charles Fuller, Kilby, presented a Certificate of Achievement by Staton's CPT George Edwards.



COI Lewis Sneed, CERT Team Member from Kilby is awarded a Certificate of Appreciation by CPT George Edward.



Central Region CERT Team Members: Seated Front row (Left-Right) - COI Jason Hamm, COI Joey Craig, COI Irvan Richardson

2nd Row- LT Otis Smith, COI Marvin Thomas, COI Anthony Barber, COI Tommy Herrington

and CPT George Edwards

3rd Row- SGT Virgil Smiley, COI Rondell Wannamaker, COI Kenneth Cottrell, COI Reginald Amber and COI Charles Fuller.

Warden Leeposey Daniels awarding COI Clarence Kimbrough an ADOC Certificate of Appreciation upon his retirement effective 01/01/2006 after 25 years with the Alabama Department of Corrections.



COI Kimbrough with his Certificate of Appreciation.

Warden Daniels with some of his staff, Ms. Cassandra Reynolds, Mrs. Linda Powell, Mrs. Gayle Jones.



SGT Michelle Ellington being pinned by Warden Daniels.

SGT Holstick being pinned by SGT Smiley



Warden Daniels pinning SGT Smiley.



SGT Holstick pinning SGT Howard.

Congratulations and welcome to LT Richard Boyd who was selected to fill the COSI position at Montgomery Community Work Center.

Congratulations to Steward1 Charlene Wilson for 10 years of industrious service to the Alabama Department of Corrections.

Mr. Carl Canoy, MCWC Drug Treatment Counselor served as guest peaker at the Montgomery Area CAPS Program. CAPS is a community program geared towards assisting those living with alcohol addiction.

RED EAGLE

Sgt. Gus White retired 1/1/06. His co-workers gave him a party on 3rd shift. The Admin staff took him and his family to Ryan's for lunch. Sgt. White was presented his plaque and several Alabama items. He thanked everyone for his special day.

Sgt. Lynne Jackson transferred from the State Cattle Ranch on 2/4/06. She is a welcomed addition to the 3rd shift.

A retirement party for Officers Tim Graham and Anthony Davis was held on 2/24/06 at Catfish Country in Wetumpka. They went through the academy together and wanted to celebrate their retirement together. Warden Hadley presented their plaques and the staff gave them gift cards to Bass Pro Shop. Everyone had a great time.

RESEARCH AND PLANNING

We are pleased to announce that Mr. Carl Viars has been promoted to Planning and Economic Development Specialist I/II within the Research and Planning Division.

Carl's primary responsibilities will be to research potential new grant funding sources for the ADOC, submit grant proposals to secure additional funding, and perform administrative duties relevant to ADOC grant funded projects.

Please join with us in support of Mr. Viars as he takes on this challenging and much needed position within the ADOC.

ST. CLAIR

St. Clair Correctional Facility's K-9 Unit performed exceptionally well during the last few months. In a four-day period, they captured a robbery suspect in St. Clair County, a burglary suspect in Etowah County and two escapees from the Clay County Jail.

The following St. Clair employees received annual awards:

- Warden Ralph Hooks - Warden III of the Year
- Warden Mary Carter - Warden I of the Year
- COI Phyllis Morgan - Correctional Officer of the Year - Northern

St. Clair came in second place for the State Combined Charitable Campaign. We raised

\$2443. All employees received a free BBQ luncheon for their efforts. Thanks to Ms. Dean Glaze for her diligent efforts as the coordinator.

St. Clair welcomes the following new employees:

- Cadet Richard Bell
- ASAI Shunmika Williams
- Steward I John Belser
- Classification Specialist Amanda Stidham
- Drug Treatment Counselor Audrey

Lowvorn

- Rehired of COI Ralph Lemons
- Rehired of COI Michelle Gooden

Congratulations to the following retirees:

- COI Larry Phillips
- COI Danny Cummings



COI Dannie Cummings receiving his retirement plaque

St. Clair conducted the Employee of the Quarter BBQ luncheon at the Facility. The following recipients were awarded and received free lunches:

- Security Employee of the Year - COI David Thomas
- Admin Employee of the Year - Steward III Donna Jones
- Security Employee of the Quarter - COI Charles Bryant

• Admin Employee of the Quarter - Ms. Dean Glaze
COI David Thomas/Steward III Donna Jones/COI Charles Bryant/COI Dean Glaze

St. Clair has the following personnel serving our Country:

- Captain Darrell Holt
- Sgt. Jerome Gray
- COI Billy Warren
- COI Jimmy Callahan
- COI Michael Lindsey
- COI Daniel Turner
- COI Andre Burnett
- COI Van Posey

- COI Bryan Chapman
- COI Corey Martin
- COI Jesse Smith

The following personnel received service pins:

- Lydia Peoples, Account Clerk - 30 Years
- COI Roger Ashley - 20 Years
- COI Lisa Lewin-Gay - 20 Years
- COI L.C. Jackson - 10 Years
- COI Kenneth Crosby - 10 Years
- COI Randy Cox - 10 Years
- Latisha Hawkins, Account Clerk - 10 Years
- Kevin Sandlin, Maintenance - 10 Years

STATON

Captain Robert Sanford retired from the Department and Staton Correctional Facility with 32 years of dedicated service effective January 1, 2006. He began duty as a Correctional Officer I in the year of 1974. His experience has proven to be very valuable on many occasions. His on-job training impacted the lives of many officers and junior supervisors. Even in the twilight of his long career, he continued to be a role model for the security staff. He was truly an example of a true professional. Captain Sanford was honored with a retirement dinner on December 21, 2005 with a host of co-workers, former Wardens, friends, and family attending.



On January 27, 2006, Captain Rufus Holman and Sgt. Chad Law of Staton's K-9 Unit were presented with their gold shields "Badge of Honor".

Historically, gold is the symbolization of purity and is bestowed upon the best of the best. Upon receiving the gold shield, comes great responsibility to be a leader, to do your best, to be ethical, to honor the position you hold and to know you are held to a higher standard among others. Staton's K-9 Unit is one of "the best" in the department and Staton Correctional Facility is honored to have them on our staff.

Steward Vilanthes Lawrence was promoted to Steward III at Staton Correctional Facility effective January 21, 2006. She began duty at Staton as a Steward II in December, 1993 and was promoted to Chief Steward after the promotion of Steward III, Nathaniel Parker, to Food Services Administrator in November, 2005. Steward Lawrence is a very hard working

and dedicated employee in food service and at Staton. She is well deserving of this promotion to Steward III.



GOLD SHIELD PRESENTATION

(L-R) Front row: Captain Robert Sanford, Sgt. Rogers, Sgt. Gwen Givens, Sgt. Richard Golden, Sgt. Pamela Harris and Sgt. Roeaha Butler.

(L-R) Back row: Lt. Willie Copeland, Lt. Edward Robinson, Lt. Eddie Browning, Lt. Billy Pittman and Sgt. Tyrone Jenkins.

October 28, 2005 was a special day for Security Staff Supervisors at Staton Correctional Facility. A luncheon was held in honor of the twelve Security Supervisors.

Warden Leon Forniss presented Gold Shields and certificates to all Security Supervisors and gave an inspirational speech to all present. Warden Forniss presented with honor the Gold Shield, "The Badge of Honor". Warden Forniss expressed to his supervisors that Gold is the element that symbolizes purity. It is bestowed upon the best of the best. It is considered the most precious metal in all arenas.

With the honor of receiving this gold shield come great responsibilities. The responsibility to be a leader, to lead your subordinates to be the best. The responsibility to be ethical, to honor the position that you hold and know that you are held to a higher standard.

Security Supervisors at Staton Correctional Facility will wear the Gold Shield as an inspiration to be the best they can be.

TRAINING DIVISION

The Training Division had a total of 217 COI's successfully complete the 12-week basic training course in calendar year 2005, yielding an overall graduation rate of 72%! This is one of the highest graduate rates of all law enforcement training academies in Alabama.

The Honorable Troy King, Attorney General, was the commencement speaker in December 2005 at our 3rd and final graduation of that year (see picture).



The 1st Correctional Officer Basic Training Class of 2006 is scheduled to graduate on April 13th, 2006. We presently have 32 Cadets on course to complete APOSTC requirements. The graduation speaker will be announced at a later date.

The 2nd Correctional Officer Basic Training Class of 2006 will begin on the May 13th. Class 2006-02 will graduate on August 3rd.

The Regional Advanced Training Centers began conducting annual training classes for 2006 on February 13th. We have an exciting year of training planned for everyone! Please feel free to email the Training Director – Wendy Williams, any feedback you might have after attending annual training in 2006 (wwilliams@doc.state.al.us).

The Jail Management Staff graduated 26 city/county jailers from around the state after they completed the 2-week Jail Management Course at the Academy in January 2006.

The Lateral Entry / Refresher program graduated 7 new Correctional Officers on February 2nd, following their completion of the 2-week program at the Academy.

Welcome and Congratulations are in order to the following ADOC employees that recently joined the Training Division or were promoted within the division:

- Officer Steven Taylor (Transfer Division) was promoted to COII and joined the Training Division in February. Sergeant Taylor will be assigned to Draper Training.
- Sergeant Daryl Fails (Bibb CF) was selected to fill the vacant COII position at Bibb

Training Center in December.

- Sergeant Jesse Johnson (Bibb CF) was selected to fill the vacant COII position at the Academy in March.

- Congratulations to Sgt. Elliott Sanders (Kilby Trng) on his promotion to COSI at the Academy.

- Congratulations to Lt. Robert Nielsen (Draper Trng) on his promotion to COSII at Birmingham WR.

Service Pins were presented this quarter to Lt. Elliott Sanders (15 years), and Lt. Donna Wise (20 years). Congratulations to them both!

Congratulations to Lt. Jerry Chavis (Atmore Training) on being selected to fill the vacant COSI Training Supervisor position at the Draper Training Center in Elmore County. Lt. Chavis has worked with the ADOC for 13 years and worked at Draper Training Center for 7 of those years as a Sergeant between 1997 and 2004.

In October 2005, he accepted a promotion to COSI at the Regional Advanced Training Center in Atmore, AL. Effective March 4th, 2006, he will transfer back to Draper Training Center as the Training Supervisor.

Join me in congratulating Lt. Chavis on his selection!

Please join us in congratulating Sgt. Brian Still on his selection to fill the vacant COSI position at the Alabama Corrections Academy in Selma. Sgt. Still has dedicated over 15 years of service to the ADOC. He worked at Ventress CF and Frank Lee Youth Center before joining the Training Division in 2000. For the past 5 years, he has been a great asset to the Training Division through his assistance with the Jail Management program, Lateral Entry / Refresher program, and the Basic Training program.

Congratulations to Sgt. Still - his promotion to Lieutenant will be effective 2/4/06.

TUTWILER

Service Pins

Ms. Dawn Tumilson 10 years

The security staff at Tutwiler would like to welcome Deputy Warden Patricia Hood back home! Correctional Officers Will Owens, Corey Griffin, Valerie Cain, Gerald Jones and Terry Willis are also welcomed to our correctional family.

Also, a big congratulation goes out to Warden Frank Albright on his promotion to Warden III here at Tutwiler Prison!

Currently there are 312 female inmates housed at South Louisiana Correctional Center in Basile, Louisiana. Transfer runs are being made as needed, in order to keep the Tutwiler

census down to 700. We appreciate the extra work our Security and Classification employees put in to make the monitor trips to Louisiana on a weekly basis a success.

Please keep Correctional Officer Casey Davis in your prayers. Officer Davis was activated to Iraq and will be leaving the states shortly.

Any security staff member interested in working overtime at Tutwiler is encouraged to submit a request to their Warden and forward approvals to Warden Albright. We currently need assistance on Third Shift! All extra help is greatly appreciated!

VENTRESS



Service Pins:

Alice Morrison, ASAIL-25 Years
Marshall Larry Monk, COSII-20 Years
Robert Thomas, COI-15 Years
Lamar Walker, COI-15 Years
Linda Alexander, Drug Counselor-15 Years

Ventress would like to welcome aboard the following new employees:

Mary Flowers-Canteen Manager
Jackson Glover-Canteen Clerk
John Bazile-Drug Treatment Counselor transferred from Fountain Correctional Facility
Joann Dinkins-Steward transferred from Bullock County Correctional Facility

Sherry Seals-Classification Specialist transferred from Bullock County Correctional Facility. Mrs. Seals worked for more than 14 years as a Correctional Officer with the ADOC.

Congratulation to Officer Jerome Ross on the birth of his baby daughter; Amiyah Rashane born 2/20/06.

Congratulation to Sgt. Brian Gordon on his recent promotion here at Ventress.

Farewell to Officer Patricia Jackson who retired after more than 15 years of service with Ventress Correctional Facility and the ADOC. Officer Jackson is continuing her career with the United States Postal Service. We wish her the very best.

Farewell to Officer James Martin who after 3 years of service recently transferred to the State of Georgia Corrections Division. Best wishes Officer Martin.

Ventress Correctional Facility employees collected over \$650 in contributions for our area "Adopted Holiday Family". The Adopted Family had been victim of a house fire and loss everything.

Ventress presently has Officer Bertha Dozier and Officer John McKinnon performing active military duty. We salute them both with high regards.

During the month of December, Steward Thomas volunteered to do the decorations for the visiting yard. Steward Thomas went several steps further by placing decorations on most doors in the administrative area. The visiting yard received numerous comments from staff and visitors. The decorations for the visiting yard in the past have been very good but Steward Thomas took them to a new level this past holiday season.

Steward Thomas volunteered to work her off day to prepare the Christmas dinner for the inmate population.

Hats off to Steward Thomas for her efforts at pushing W. C. Holman Correctional Facility closer to its goal of being the best.

Lanetta Banks was recently promoted to COII at Holman Correctional Facility. She comes to us from the Atmore Work Center and we are looking for great things from her as she settles in to her new duties in the Segregation unit.

COI Tierce Edwards recently graduated from the Academy in Selma and is now hard at work as a correctional officer at Holman.

Stacey Hamrick has recently joined our staff as our Account clerk.

Joyce Cleveland has been chosen to fill the ASA II slot as the Assistant Warden's secretary.

Three new ASA II positions have been filled to help the shifts with the typing and clerk duties, they are Linda Knight, Monica Brock, and Renee Parker. Actually, Ms. Parker moved from the mailroom to her assignment as an ASA II.

We want to welcome all the new employees and wish them well in their positions.

Work is continuing to progress toward completion of our new fence system. Due to the tedious work and uncertain weather, the project seems to be at a standstill sometimes; but it is moving steadily onward and we look forward to its completion. Both of the new Sally Port gates are now operational and the Taunt Wire Fence system is now being installed on the segregation end of the institution.

There is now hope that a new lighting system and new roof for the institution will be approved in the near future.

Governor Bob Riley speaks to DOC staff shortly after announcing the appointment of Richard F. Allen as the new Commissioner of the Department of Corrections.



God and The Spider

During World War II, a US marine was separated from his unit on a Pacific island. The fighting had been intense, and in the smoke and the crossfire he had lost touch with his comrades.

Alone in the jungle, he could hear enemy soldiers coming in his direction. Scrambling for cover, he found his way up a high ridge to several small caves. Quickly he crawled inside one of the caves. Although safe for the moment, he realized that once the enemy soldiers looking for him swept up the ridge, they would quickly search all the caves and he would be killed.

As he waited, he prayed, "Lord, if it be your will, please protect me. Whatever your will though, I love you and trust you. Amen."

After praying, he lay quietly listening to the enemy begin to draw close. He thought, "Well, I guess the Lord isn't going to help me out of this one." Then he saw a spider begin to build a web over the front of his cave.

As he watched, listening to the enemy searching for him all the while, the spider layered strand after strand of web across the opening of the cave.

"Hah, he thought. "What I need is a brick wall and what the Lord has sent me is a spider web. God does have a sense of humor."

As the enemy drew closer he watched from the darkness of his hideout and could see them searching one cave after another. As they came to his, he got ready to make his last stand. To his amazement, however, after glancing in the direction of his cave, they moved on. Suddenly, he realized that with the spider web over the entrance, his cave looked as if no one had entered for quite a while.

"Lord, forgive me," prayed the young man. "I had forgotten that in you a spider's web is stronger than a brick wall."

We all face times of great trouble. When we do, it is so easy to forget what God can work in our lives, sometimes in the most surprising ways. And remember with God, a mere spider's web becomes a brick wall of protection.

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